



Université Paris Saclay © Paris Saclay - Corinne Hameau

# Join Europe's Largest and Multicultural Talent Hub

## **A Vibrant and Diverse Population**

The Paris Region boasts a large, well-educated and globally diverse workforce, making it a sought-after destination for many. Whether attracted by professional opportunities, setting up a business or studying, the region attracts people from all walks of life.

## **The Hub for European Education**

As Europe's largest hub for education, Paris Region is home to 734,260 students, constituting the continent's most extensive student population. This includes top-tier engineers, researchers, and scientists. Beyond access to exceptional academic programs, students in Paris Region benefit from hands-on training that equips them for immediate entry into the job market upon graduation.

## **A Prime Destination for Acquiring High-Caliber Talent**

Paris Region's renowned universities and engineering schools serve as a magnet for companies seeking top-tier talent. The region offers a pool of internationally diverse and highly skilled professionals ready to contribute to business expansion. Additionally, Paris hosts globally esteemed business schools providing a range of programs, including Masters, MBAs, Executive Education courses, and summer schools conducted in English.

# A Young, Cosmopolitan and Talented Population

As the most populous region in both France and the EU27, the Paris Region stands out on the global stage as a vibrant hub, drawing in a youthful and cosmopolitan population. The region's lively cultural diversity contributes to the dynamic character it exhibits today. Each day, students, entrepreneurs, researchers, and investors gravitate towards the Paris Region, eager to immerse themselves in the energetic atmosphere fostered by its diversity.



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## Europe's Most Populous Region

**12.3 M**  
inhabitants

Insee, 12/2023, data 2021

**2.75%** of the European Union's population

Eurostat 2024, data 2021

- Europe's most populous Region ahead of Lombardy, Greater London, Andalusia, Auvergne-Rhône-Alpes, and Catalonia.
- The population is higher to that of Austria, Belgium, Greece, Hungary, Portugal, and Sweden...

Eurostat 2023, data 2022, NUTS 2

**18.8%**  
of France's population

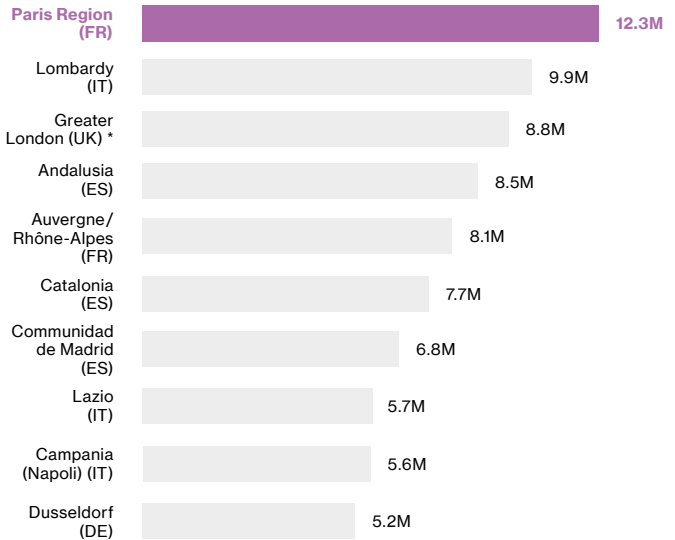
Insee, 12/2023, data 2021

**Over 20%** of Paris Region residents live in the **5** cities with over **100,000** inhabitants:

- Paris
- Boulogne-Billancourt
- Saint-Denis
- Montreuil
- Argenteuil

Insee 2023, data 2021

## Paris Region EU27's and UK's Most Populous Region 2022



Eurostat (NUTS 2), 2023 (data 2022), Greater London (inner and outer London), Office for National Statistics, data 2021

## Paris Region by 2070: the youngest Region in Metropolitan France

**12.53 million** in 2070, if current demographic trends were to continue, an increase of about **300,000 inhabitants**

Insee, 12/2022 (data 2020)

Population change: average annual rate between 2015 and 2021: **0,3%**.

Insee 12/2023

Peak of the population in the 2040s

**12.55 M**  
inhabitants

Insee 2023



### A Young, Dynamic Population

Paris Region contributes the most to the population growth in metropolitan France and is the French Region where people live the longest.

**47% of Paris Region's population is under 30, and 60% under 45**

Age	Paris Region		France	
	Total	Age group / Total Paris Region in %	Total	Age group / Total France in %
0-14	2,368,307	19.3	11,522,980	17,7
15-29	2,455,236	20	11,394,066	17,5
30-44	2,594,631	21.1	12,143,246	18.6
45-59	2,370,707	19.3	12,916,447	19.8
60-74	1,632,407	13.3	11,054,391	16.9
Over 75	850,506	6.9	6,238,023	9.6
<b>Total</b>	<b>12,271,794</b>	<b>100%</b>	<b>67,813,396</b>	<b>100%</b>

Insee 2023, data 2020

### Nativity and Mortality

- 162,951 births
- 82,407 deaths
- 13.1‰ birth rate (France: 10.6‰)

Insee 2023, data 2022

### Life Expectancy

- Women's life expectancy • 86 years (France: 85.3)
- Men's life expectancy • 80.8 years (France: 79.4)

Insee 2023, data 2022

### Fertility Rate by Region

With 1.86 children per woman, Paris Region is in the top 15 most fertile European Regions

- Brussels: 1.57
- Greater London\*: 1.52
- Upper Bavaria: 1.51
- Amsterdam: 1.50
- Berlin\*\*: 1.38
- Lombardy: 1.27
- Catalonia: 1.22

Eurostat 2023, data 2021, \*\*data 2020 \*London datastore 2022, data 2021,

**Top 5 EU27 + UK Regions counting young people between 25 and 29 years**

Paris Region (FR)	841,783
Greater London (UK)*	754,918
Lombardy (IT)	508,599
Andalusia (ES)	466,724
Catalonia (ES)	449,588

Eurostat, 2024, data 2023, \* Office for National Statistics, 2021, data 2020

### A Cosmopolitan Population

Paris Region is a place where people from all over the world live, study, work, and visit.

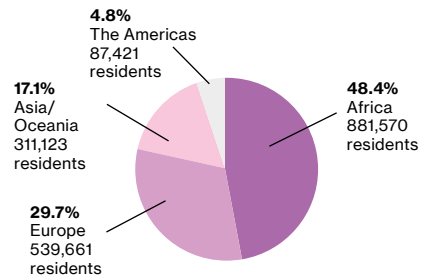


Insee 2023, data 2020



Insee 2023, data 2020

### Distribution of the International Population in Paris Region



Africa	881,570	Europe	539,661	Asia and Oceania	311,126	The Americas	87,421
Algeria	218,484	Portugal	222,923	China	70,554	Haiti	26,111
Morocco	155,623	Romania	56,248	Turkey	56,576	USA	13,903
Tunisia	88,680	Italy	54,133	Sri Lanka	42,747	Brazil	13,545
Mali	69,882	Spain	39,807	India	18,444	Colombia	9,801
Other nationalities from Africa	349,901	Poland	25,032	Pakistan	17,061	Canada	4,442
		United Kingdom	16,871	Other nationalities from Asia	103,865		
		Other nationalities from Europe	124,647	Oceania	1,879	Other nationalities from the Americas	19,619

Insee 2023, data 2020

# A Concentration of Highly Qualified Students

Paris Region offers a world-class education system with an ever-growing number of programs to meet the needs of international students and their families.

The region's universities, engineering schools, business schools and specialized schools are among the most prestigious in the world, offering an internationally renowned education and enabling each student to benefit from the most appropriate course of study.



© Helena Lopes-unsplash

## The French Education System

The education system is operated by the French Public Education Authority.

Schooling is compulsory from 6 to 16 years old.

Public pre-school is available for children starting from 2 years old.

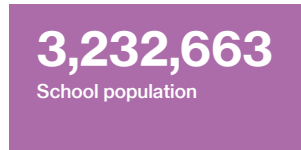
## Primary and Secondary Education (public and private)

**4,181** nurseries  
DREES/OSOL/BCL 2023, data 2021

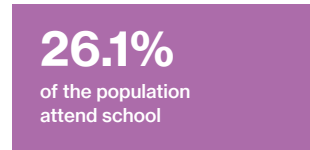
**6,655** pre-schools and primary schools  
**1,161,514** pupils  
**94.7%** in public schools

**1,819** secondary and high-schools  
**889,973** students  
**75.7%** in public secondary and high-schools

Ministry of Education, Higher Education and Research, RERS 2023, data 2022

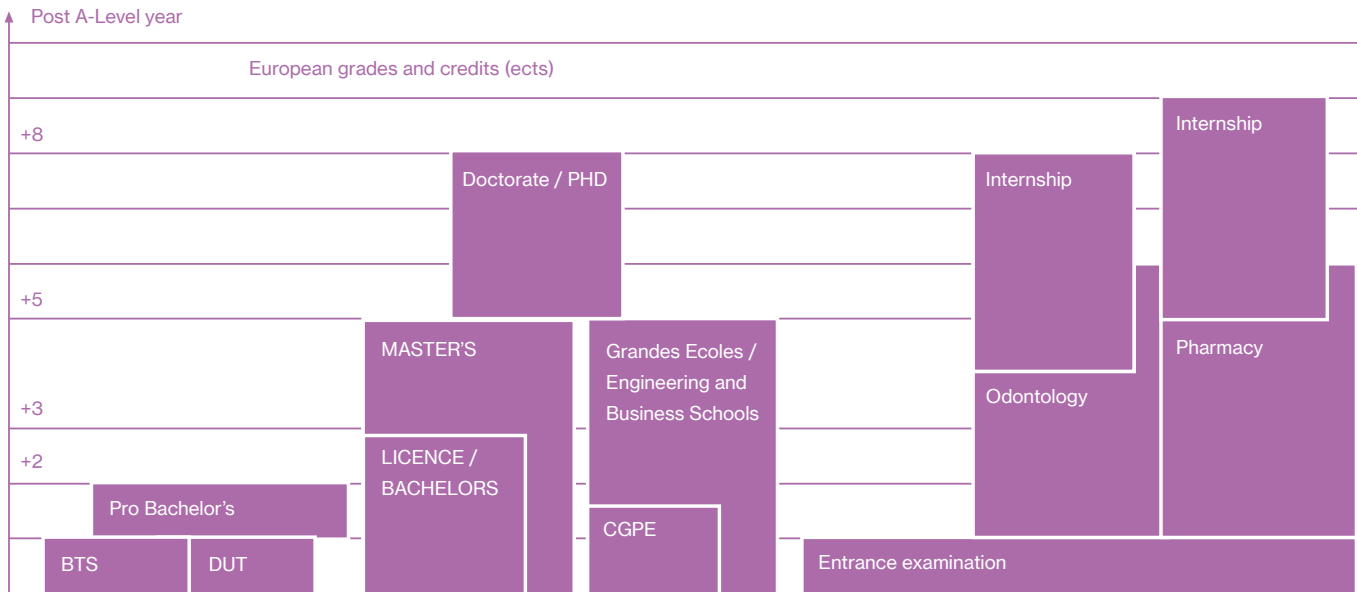


Ministry of Education, Higher Education and Research, RERS 2023, data 2022



Ministry of Education, Higher Education and Research, RERS 2023, data 2022

## Higher Education



A-Levels

MESR (French Ministry of Higher Education and Research) - BTS: Technical programs - DUT: University Diploma of Technology - Grandes Ecoles: Engineering & Business schools - CPGE: class which prepares students to enter the Grandes Ecoles

## Highly Educated Students

**793,820**  
students

28% of France's student population

382,387 students in Paris Region's public universities

MESRI - SIES / Système d'information SISE 2023, data 2022-23

99 doctoral schools  
Campus France 2023

26,846 PhD students  
38% of PhD students in France, incl. 7,112 international PhD students  
32% of international PhD students in France

Ministry of Education, Open data 2023, data 2022-2023 / MESRI - DGESIP-DGRI - SIES / Système d'information SISE 2023, data 2021-2022

**44.3%**  
of the adult population holds at least a bachelor's degree

Insee 2023, data 2020

16 Universities  
78 "Grandes Ecoles" (elite schools) incl. 38 engineering schools.

Dozens of business schools  
Conférence des Grandes Ecoles, 2024 Data 2023

**93,000**  
students in business schools

MESRI - SIES / Système d'information SISE 2023, data 2022-23

**48,700**  
students in engineering schools

## Main Fields of Study in Paris Region's Public Universities

(in 2022-23)

Breakdown of the Students in Paris Region's Public Universities in 2022-2023		
Fields of study	Total students	% on total
Law, Political Science, Economics and Administration	130,438	30
Languages, Arts, Humanities and Social Sciences	137,538	31
Sciences	106,254	24
Sports	7,858	2
Health	59,918	14
<b>Total</b>	<b>442,007</b>	<b>100</b>

High Education and Research, Open data / MESRI - DGESIP/DGRI - SIES - SISE 2022, data 2022-2023

## Main Branches of Higher Education in Paris Region

(in 2022-23)

LMD Licence, Masters and Doctorates (Bachelor's, Master's, and PhD): **286,134**

Engineering schools: **48,699**

University programs in technology: **17,607**

Other university diplomas, including health: **118,854**

Advanced technician programs: **81,036**

Preparatory classes for the Grandes Ecoles: **31,643**

Business schools, management and accounting: **93,148**

Other schools, incl. Paramedical and social schools: **116,699**



Cité Internationale universitaire de Paris © Adobestock

The Cité internationale universitaire de Paris is a unique campus in the world. Every year it welcomes **12,000** students, researchers and artists of **150** different nationalities into its **43** houses. It doesn't offer education but an original model of collective life.

Around **1,000** cultural events are organized each year in the houses. The **43** campus houses, each unique, are designed to offer the opportunity to experience life together in an international environment. Every effort is made to foster academic success and encourage the creation of collaborative projects.

The Cité internationale is undergoing a historic phase of development. **10** new houses will be built on the campus from 2025, adding **1,800** places to the existing **6,000**.

Cité Internationale universitaire de Paris 2023

Higher education in France is generally divided into Universities and grandes écoles.

Universities are public and free, offering bachelor's, master's and doctorate degrees. Grandes écoles can be public or private. What sets them apart is that students cannot simply apply to study there after high school. They must first prepare for a highly competitive two-or three-year entrance exam. Successful students then study at a grande école for at least three years. The grandes écoles also accept students directly at postgraduate level, where they teach business, finance and engineering in English.

In addition to universities and grandes écoles, Paris region is home to other types of higher education organizations, such as specialized research institutes, American-style business schools, engineering, management, architecture and art schools, as well as hundreds of post-baccalaureate courses in French and English.

## Outstanding Education with a Global Perspective

The excellence in higher education and research in France is widely acknowledged around the world. Numerous prestigious universities and higher education institutions in Paris Region stand out in the most reputable international rankings, such as the Financial Times ranking, the Shanghai ranking (ARWU)... Young people benefit from prestigious universities and exceptional graduate and specialized schools. Within its best-ranked business schools, MBAs and universities, companies will find a pool of highly skilled talents ready to grow their business.

### Prestigious Universities

**4 of Paris Region's Universities are in the Top 100 best universities in the world (ARWU 2023)**

- Paris Saclay University #15
- Paris Sciences et Lettres – PSL University #41
- Sorbonne University #46
- Paris University #69

Academic Ranking of World Universities, (Shanghai Ranking Consultancy), 2023

**2 of the world's 10 best universities in Physics**

- Paris Saclay University #3 (+6)
- Paris Sciences et Lettres – PSL University #10
- Sorbonne University #17

Global Ranking of Academic Subjects (GRAS) (Shanghai Ranking Consultancy), 2023

**3 of the world's 10 best Universities in Mathematics**

- Paris Saclay University #2
- Sorbonne University #4
- Paris Cité University #7
- PSL University #20

Global Ranking of Academic Subjects (GRAS) (Shanghai Ranking Consultancy), 2023

**3 of the world's 20 best universities in Atmospheric Science**

- Paris Cité University #14
- Paris Saclay University #15
- Sorbonne University #16

Global Ranking of Academic Subjects (GRAS) (Shanghai Ranking Consultancy), 2023

### MBAs and Business Schools

Financial Times Rankings (2023)

#### Global MBA program

- INSEAD #2
- HEC Paris #17

#### 3 of the Top 7 Executive MBA programs (EMBA)

- ESCP Business School #3
- Trium: HEC/LSE/NYU:Stern #4
- HEC Paris #7
- Essec Business School / Mannheim Business School #15

#### 4 of the Top 10 European Business Schools

- HEC Paris #1
- ESCP Business School #4
- Edhec Business School #7
- Essec Business School #9
- INSEAD #18

#### 3 of the Top 5 Masters in Management

- HEC Paris #1
- ESCP Business School #4
- Essec Business School #5
- Edhec Business School #11



HEC © Ciprian Olteanu / WAVERLINE.COM

### Specialized Schools

#### GOBELINS, the school of the image

**Best international animation school in the world** out of 178 international animation schools and universities  
International Animation School Ranking 2023

#### ESMOD International, Paris

**#7 best fashion school in the world (+ 10 ranks)**

#### PCA - Paris College of Art #10

CEOWORLD magazine, Fashion school ranking, Business of Fashion, 2023

#### ESMOD International & Institut Français de la Mode

**The 2 Best French Fashion Design Schools in the World 2022 ranking**

The Business of Fashion 2022

## A Region Attracting International Students

**135,475**

international students in Paris Region

**17%** of students in Paris Region

Of these, **82,318** are in Paris Region's universities and similar institutions, which is **20.3%** of the Region's public university students.

**30.5%** of all international students in French higher universities and similar institutions.

MESRI - DGESIP-DGRI - SIES 2023, data 2021-2022

**59,638** international students are enrolled in Bachelor's, Master's or Doctoral programs.

**7,112** international PhD students, i.e. **26.5%** of PhD students in Paris Region.

MESRI - DGESIP-DGRI - SIES 2023, data 2021-2022

The cost of studying in France is among the lowest in the world, as for both French and foreign students, the government subsidizes tuition fees in higher public institutions.

### International Students in Paris Region's Universities and similar institutions in 2021-2022

	Paris Region	France	% Paris Region / France
Africa	38,365	135,932	28.2
Americas	7,388	21,788	33.9
Asia	15,389	47,549	32.4
Europe	21,168	64,346	32.9
Others	8	43	18.6
All	82,318	269,658	30.5

MESRI - DGESIP-DGRI - SIES 2023, data 2021-2022



A Variety of Curriculum and Diplomas

An Ever-Increasing Number of International and Bilingual Education Opportunities

Paris Region offers a world-class education system with an extensive selection of international schools open to more than **23,000** foreign and French pupils from preschool to high-school.

Three public programs offer international education from primary school to high school (International Sections, European School, and Franco-German High School); and binational sections are available at the high school level.

Near **120** schools with **216** International Sections (bilingual programs), binational sections, or the specific Franco-German school offering bicultural education and intensive schooling in **17** different foreign languages in public and private schools under contract.

Recent international school openings include:

- the European School in Paris-La Défense (Courbevoie) in 2019,
- an international high-school in Palaiseau in 2021,
- one more is scheduled to open in September 2024 in the city of Vincennes,
- and other upcoming private projects.

**50%** increase in the number of places in public and private international education under contract since 2015.

Numerous Curriculum and Diplomas

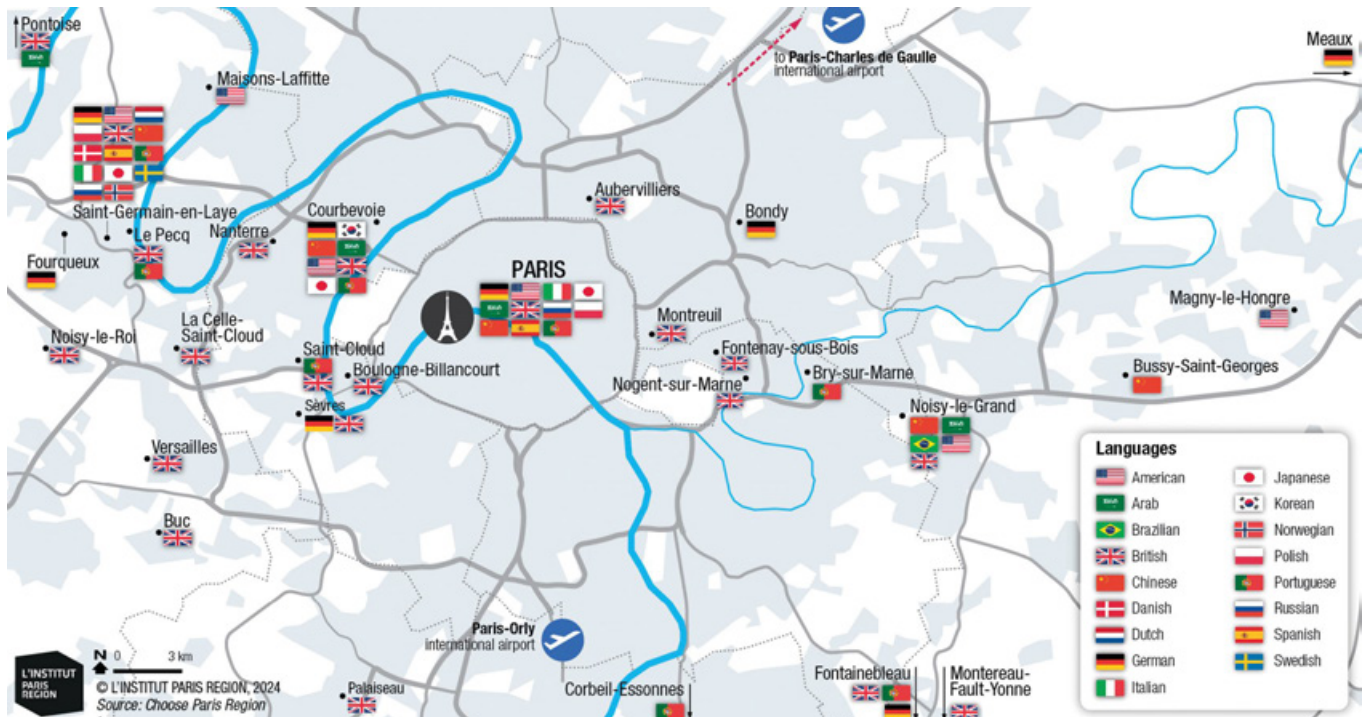
In addition, nearly **40** international private schools (under no contract with the French State and independently / privately funded), including well-known schools taking pupils to various international exams:

- British School of Paris
- American School of Paris
- International School of Paris
- Jeannine Manuel
- EIB Paris
- Marymount
- Deutsche Schule Paris
- Liceo Español Luis Buñuel, etc.

Diplomas in Paris Region	
European Baccalaureate	Courbevoie
International Baccalaureate (IB) diploma	Paris, Maisons-Laffitte, Saint-Cloud
A-Levels	Paris, Croissy-sur-Seine
US High School Diploma	Paris, Saint-Cloud, Verneuil-sur-Seine
ABIBAC - German Abitur Allgemeine Hochschulreife + French Baccalaureate	Paris, Combs-la-Ville, Le Raincy, Dourdan, Courbevoie, Enghien-les-Bains, Rueil-Malmaison
BACHIBAC – Spanish Bachillerato + French Baccalaureate	Paris, Noisy-le-Grand, Maisons-Alfort, Montigny-le-Bretonneux, Sartrouville, Dourdan, Bois-Colombes, Sceaux, Ermont, Pontoise, Palaiseau, Suresnes, Liceo italiano Leonardo da Vinci, Liceo Español Luis Buñuel, etc.
ESABAC – Italian Esame di Stato + French Baccalaureate	Paris, Saint-Denis, Saint-Maur-des-Fossés, Rambouillet, Massy, Bois-Colombes, Sarcelles
BFI - French Baccalaureate with an International Option	Paris, Buc, Courbevoie, Fontainebleau, La Celle-Saint-Cloud, Maisons-Laffitte, Nogent-sur-Marne, Noisy-le-Grand, Pontoise, Saint-Cloud, Saint-Germain-en-Laye, Sèvres, Versailles, Palaiseau
Franco-German Baccalaureate	Buc

French schools with international sections follow the national French curriculum, offering an international section where some courses such as history, geography, and literature are taught in a language other than French.

181 International Sections in 17 Different Languages



	ES	SS	HS		ES	SS	HS		ES	SS	HS
American	4	7	6	Dutch	1	1	1	Polish	1	2	2
Arab	2	5	4	German	6	8	4	Portuguese	3	8	4
Brazilian	0	1	1	Italian	2	4	2	Russian	1	2	1
British	10	26	16	Japanese	3	3	2	Spanish	2	3	2
Chinese	7	7	6	Korean	1	1	0	Swedish	1	1	1
Danish	1	1	1	Norwegian	1	1	1				

ES: Elementary schools - SS: Secondary schools - HS: High-schools - Ministry of Education, 2022/2023

Paris Region's International Education Guide: [internationaleducation.parisregion.eu](http://internationaleducation.parisregion.eu)

# A World-Class Talent Pool

With a sizable, educated, and globally diverse workforce, Paris Region stands out as an optimal destination for acquiring highly skilled talent. Renowned universities and engineering schools in the region serve as a significant draw for companies seeking recruitment opportunities. Boasting a rich, diversified, and remarkably resilient job market, Paris Region contributes nearly a quarter of all French jobs. The region's talent pool, characterized by its cultural diversity, ensures a global influence.



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## A Breeding Ground for Talents

**6.7 M**  
Jobs

INSEE, 2023, data 2021

**23.2%**  
of all jobs in France

INSEE, 2023, data 2021

**34%**  
of all French executives

INSEE, 2023, data 2020

**6.2 M** salaried jobs  
**0.5 M** non-salaried jobs  
Insee 2023, data 2021

Executives' average annual net salary: **€58,021**  
Insee 2022, data 2019

Average annual net salary: **€36,592**  
Insee 2022, data 2019

**6,7%** Unemployment rate  
Insee 2023, data T2/2023

**87.7%** jobs in Services  
**6.6%** in Industry  
**5.6%** in Construction  
**0.1%** in Agriculture  
Insee 2023, data 2021

Paris Region's Active Population by Profession		
Managerial and highly-skilled occupations	1,790,652	29.6%
Service workers, sales, and administration	1,556,768	25.7%
Skilled and mid-level employees	1,580,425	26.1%
Laborers	815,759	13.5%
Skilled tradesmen and business directors	307,319	5.1%
Farm, fishing and forest operators	5,032	0.1%
Total active population (15-64 years old)	6,157,121	100%

Insee 2023, data 2020 - Total population 15-64 years

**Paris Region offers the largest employment pool in Europe, ahead of Comunidad de Madrid, Oberbayern, Lombardia, Catalonia.**

## Characteristics of the population in Paris Region

**Ages 15-29**  
**20%**



Insee 2023, data 2020

**Women**  
**51.7%**



Insee 2023, data 2023

**University graduates**  
**44.3%**



Insee 2023, data 2020

**Executives**  
**29.1%**



Insee 2023, data 2020

**Foreign population**  
**14.8%**



Insee 2023, data 2020

## Employment growth in Paris Region

**+75,650**

jobs per year in Paris Region between 2017 and 2021

The Region gained **372,000** jobs between 2017 and 2021, the period during which the Covid-19 crisis began in early 2020.

INSEE, 2023



## A Highly Qualified Workforce in Science and Technology

### Paris Region, #1 EU27 Region in

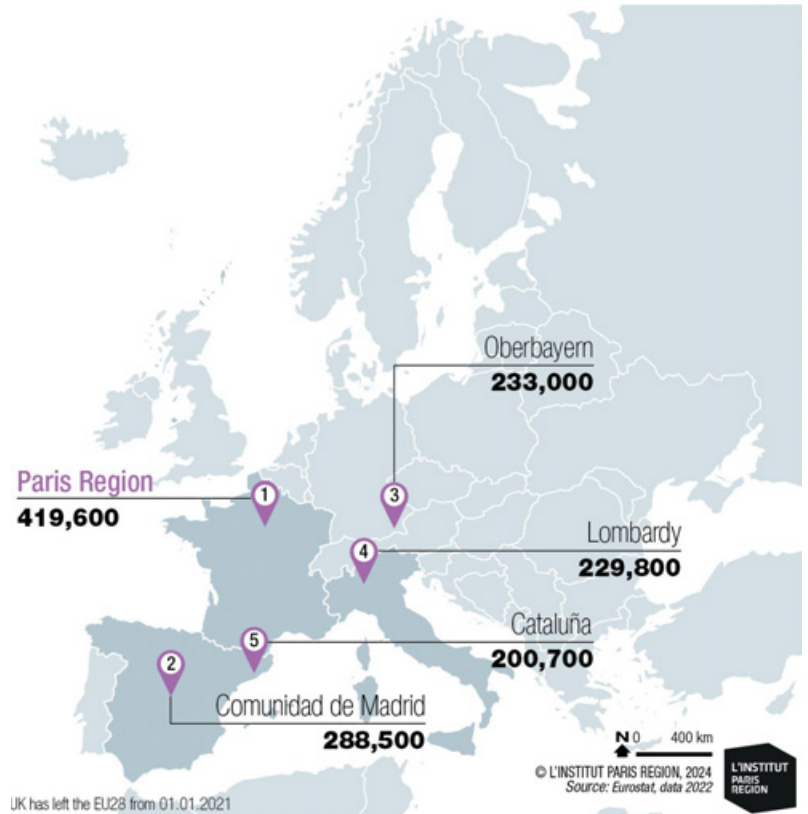
- Scientists and engineers: **774,200**
- People employed in science and technology: **2,884,500**

Eurostat 2023, data 2022

Sites and salaried jobs by aggregate industry and size at the end of 2021		
Business sector	Sites	Jobs
Agriculture, forestry and fishing	1,910	5,322
Industry	18,615	433,503
Construction	51,379	346,091
Trade, transport, various services	365,585	3,796,613
Public administration, education, health, and social action	43,313	1,599,161
<b>Total</b>	<b>480,802</b>	<b>6,180,690</b>

Insee 2023, data 2021; Flores (Fichier Localisé des Rémunérations et de l'Emploi Salaré) en géographie au 01/01/2023

## EU27 Top 5 Regions for People Employed in High-technology sectors (high-technology manufacturing and knowledge-intensive high-technology services) by NUTS 2 regions (2022)



UK has left the EU28 from 01.01.2021

UK has left the EU28 from 01.01.2021. Greater London: 366,700 in 2019

**464,000**

jobs in information and communication

**433,500**

jobs in industry

**340,000**

jobs in financial and insurance services

Insee 2023 data 2021

### Sector Breakdown of Business Sites and Jobs in Paris Region

Business sector	Sites	Jobs
Scientific and technical activities; administrative and support services	111,085	1,150,907
Trade of automotive vehicles and motorcycles	83,878	768,746
Construction	51,379	346,091
Accommodation and food	43,619	338,300
Public administration, education, health, and social action	43,313	1,599,161
Other service activities	43,036	268,962
Information and communications	30,454	464,085
Financial and insurance activities	20,053	339,738
Transportation and storage	18,154	382,794
Real Estate	15,311	83,081
Manufacturing of other industrial products	8,955	152,974
Manufacturing of food products, beverages, and tobacco products	6,157	61,311
Agriculture, forestry and fishing	1,910	5,322
Extractive industry, energy, water, waste management and decontamination	1,809	86,064
Manufacturing of electrical, electronic and computer products, machinery, and equipment	1,416	63,005
Manufacturing of transportation equipment	269	68,951
Coking and refining	9	1,198
<b>Total</b>	<b>480,802</b>	<b>6,180,690</b>

Insee 2023, Flores en géographie au 01/01/2023, except Defence, and self-employed, A17, End 2021

# The Best Place in Europe to Source Researchers, Scientists...

Paris Region is a world-renowned breeding ground for innovation, home to 40% of France's R&D researchers, working in public and private R&D centers and institutions.

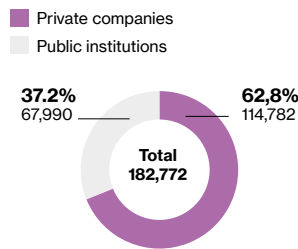
Companies can recruit numerous PhD students, researchers, scientists and engineers to develop their activities in the region.



© Alice & Bob

## #1 in Europe for its R&D Workforce (2020)

### The largest R&D talent pool in Europe



5.6% of EU and 37.9% of French R&D employees 41.2% of the researchers in France

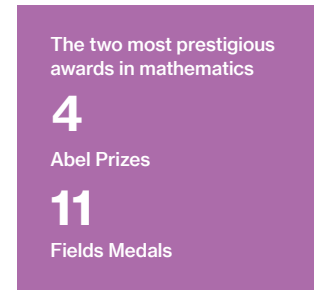
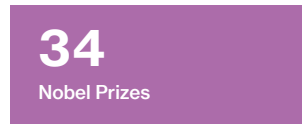
Ministry of Education, Higher Education and Research, 2023, data 2020

R&D talents such as professors, researchers, engineers, technicians, and support staff work in universities, Grandes Ecoles, public institutes, and companies.

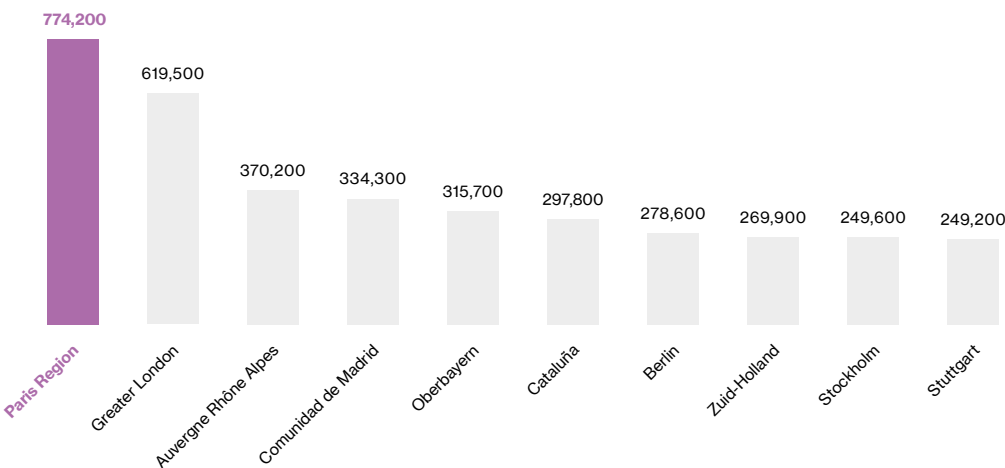
### World-renowned technological and scientific expertise

The Region's R&D reputation is international, with researchers winning numerous awards and distinctions.

Paris Region is home to some of the world's most prestigious mathematicians in the world, including numerous Abel Prize and Fields Medal winners.



## Paris Region, the best place in Europe to source Scientists and Engineers



Eurostat, Scientists and engineers, Eurostat 12/2023, data 2022, NUTS 2 (Greater London = Inner + Outer London, data 2019)

## A Concentration of National Scientific Power

26,846 PhD students, i.e. 38% of PhD Students in France, including 7,112 international PhD students, 32% of international PhD students in France

Ministry of Education\_Open data 2023, data 2022-2023 / MESRI - DGESIP-DGRI - SIES / Système d'information SISE 2023, data 2021-2022

5,671 international researchers 36,6% of international researchers in France

FNAK, data 2022

The highest number in EU of:

- Scientists and engineers,
- Persons employed in Technology and Knowledge-intensive sectors, in science and technology

Eurostat, 2023, data 2022